

# Missions Reference Form

FOR:



\_\_\_\_\_  
(NAME OF APPLICANT)

\_\_\_\_\_  
STREET ADDRESS

\_\_\_\_\_  
CITY STATE ZIP

\_\_\_\_\_  
MISSION TRIP TRIP DATE

**High Desert Church  
14545 Hook Blvd.  
Victorville, CA 92394**

**THIS IS TO BE COMPLETED BY AN HDC LEADER/STAFF MEMBER OR CLOSE FRIEND, (NON-FAMILY MEMBER) WHO WORKS WITH OR KNOWS THE APPLICANT WELL.**

*Please put the completed form in an envelope, seal, and mail to the church or return to the applicant.*

Your honest and straightforward answers are greatly appreciated.

**A. CHARACTER TRAIT EVALUATION**

Please check the appropriate space for each characteristic according to the best of your knowledge of the applicant. If you have not observed this trait, check *not known*. Consider the average to be a reasonable well-adjusted individual.

	Not Known	Poor	Below Average	Average	Above Average	Excellent
Social Poise						
Cooperation						
Tactfulness						
Ability to communicate						
Neatness of person						
Attractive personality						
Outgoing personality						
Respected by peers						
Mental alertness						
Drive						
Ability to make decisions						
	Not Known	Poor	Below Average	Average	Above Average	Excellent
Self-discipline						
Teachability (willingness to accept instruction)						
Adaptability						
Well-rounded interests						
Perseverance						
Dependability						
Punctuality						
Conscientiousness						
Common sense						
Integrity						
Trustworthiness						
Health						
Truthfulness						

		Poor	Below Average	Average	Above Average	Excellent
Spiritual maturity						
Knowledge of the Bible						
Fruitful witness for Christ						
Consistency of Christian testimony						
Emotional Stability						
Marital harmony (where applicable)						
Discipline of children (in class or family)						
Accurate self-assessment (knows strengths/weaknesses)						
Self confidence						
Ability to handle pressure						

	Not Known	Apparent to a Serious Degree	Often Apparent	Sometimes Apparent	Rarely Apparent	Never Apparent
Criticalness						
Argumentativeness						
Domineering manner						
Procrastination						
Impracticality						
Irritability						
Discouragement						
Anxiety, worry						
Anger						
Moodiness						
Depression						
Tendency toward dependent relationships						

**Please Print**

**B. SUMMARY**

- What are their strong points? \_\_\_\_\_  
\_\_\_\_\_
- What are their weak points? \_\_\_\_\_  
\_\_\_\_\_
- Do you think this person would be effective serving in this mission field? Why? \_\_\_\_\_  
\_\_\_\_\_
- If you were leading a team would you want this person on your team? Why? \_\_\_\_\_  
\_\_\_\_\_

Relation to applicant: \_\_\_\_\_ How long have you known them? \_\_\_\_\_

Your name (please print): \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please use additional paper if necessary to provide us with other information, which would in any way help us become better acquainted with this applicant. Thank you for taking the time to fill out this reference form. Please return this form **to the applicant** in a **sealed envelope** or mail it to **the Missions Department** at High Desert Church.